



Required District Staff Trainings

At-a-Glance Professional Development Requirements for School District Personnel

Annual Requirements

1. **Precautions Against Blood Borne Pathogens Trainings**

- eLearning course: *Precautions Against Blood Borne Pathogens*
- Required for all staff who may reasonably come into contact with blood-borne pathogens at work; must be completed by new staff at time of initial assignment
[Federal 29 CFR 1910.1030](#)

2. **Special Education Training for Aides**

- 20 eLearning courses available to satisfy requirement; minimum 6 hours annually
[Regulation 4AAC 52.250](#)

Biennial and Quadrennial Requirements

As determined by each school board, but not less than 50% of certificated district staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years.

1. **Domestic Violence & Sexual Assault Training for Educators**

- This eLearning course is for educators needing to complete the required domestic violence and sexual assault training.
AS [18.66.310](#)
- Dating Violence--This eLearning course is also for educators needing to complete the required dating violence awareness and prevention training.
AS [14.30.356](#)

2. **Prenatal Alcohol and Drug-related Disabilities**

- This eLearning course is for educators needing to complete the required drug- and alcohol-related disabilities training
AS [14.20.680](#)

3. **Equity Training for Educators**

- This eLearning course is for educators needing to complete the required gender and race equity in educational materials training
AS [14.18.060\(b\)](#)



Required District Staff Trainings

At-a-Glance Professional Development Requirements for School District Personnel

4. **Mandated Reporters of Child Abuse and Neglect**

- This eLearning course is for educators needing to complete the required recognition and reporting of child abuse and neglect.
AS [47.17.022](#)
- Sexual Abuse and Sexual Assault Awareness and Prevention--This eLearning course is also for educators needing to complete the required sexual abuse and sexual assault awareness and prevention training.
AS [14.30.355](#)

5. **Suicide Awareness & Prevention Training**

- Four eLearning courses; Any 1 of the following will satisfy the requirement
 - Suicide Awareness; Prevention; Intervention; Responding to Suicide
- Other approved trainings:
 - Youth Mental Health First Aid; Alaska Gatekeeper; SafeTALK; ASIST; Kognito AS [14.30.362](#)

6. **School Crisis Response Planning Training in Crisis Response, Including Evacuation and Lock Down Drills**

- This eLearning course is for educators needing to complete the required school crisis response planning training
- Additional training must be provided and tailored to individual districts/schools
- Training must be offered within 2 years after 1st day of employment
AS [14.33.100](#)

7. **Certified Employee Evaluation for All Other Staff; and Certified Employee Evaluation for Administrators**

- These two eLearning courses are for educators needing to complete the required employee evaluation system training
- Additional training must be provided and tailored to individual districts/schools
AS [14.20.149](#), [Regulation 4 AAC 19.060](#)



Required District Staff Trainings

At-a-Glance Professional Development Requirements for School District Personnel

Periodic Requirements

1. **Crisis Intervention- Seclusion & Restraint** (must include CPR and First Aid)
 - Must be completed periodically
 - Schools to determine which staff to train. A *sufficient* number at each school must be trained.
 - Only DEED-approved crisis response trainings will satisfy this mandate. No eLearning course available. Approved trainings are as follows:
 - i. Crisis Prevention Institute (CPI)
 - ii. The Mandt System
 - iii. Right Response
 - iv. Safe Crisis Management
 - v. Professional Crisis Management (PCMA)
 - vi. Professional Assault Crisis Training (Pro-ACT) AS [14.33.127](#)
2. **Special Education Training for Staff**
 - 20 eLearning courses available to satisfy this requirement
 - Frequency is as determined by school district [Regulation 4 AAC 52.260](#)

Teacher Certification Requirements (as of June 30, 2017)

To qualify for a teacher certificate, the following four trainings must be completed:

1. Sexual Abuse and Sexual Assault Awareness and Prevention (eLearning course: Mandated Reporters of Child Abuse)
2. Domestic Violence & Sexual Assault Training for Educators (eLearning course: Domestic Violence & Sexual Assault Training for Educators)
3. Prenatal Alcohol and Drug-related Disabilities (eLearning course: Prenatal Alcohol and Drug Related Disabilities)
4. Suicide Awareness & Prevention Training (4 eLearning courses available)
AS [14.20.020\(k\)](#)

Only trainings approved by an Alaskan school district or DEED will satisfy this requirement. DEED has four eLearning courses available. Look for the catalog titled *Teacher Certification Mandated Trainings* in the eLearning platform. Complete the courses and attach your certificates of completion to your certification paperwork. For more information, visit the Teacher Certification website at:

education.Alaska.gov/TeacherCertification/mandatorytraining.html